

Texas Honey Bee Education Association (THBEA)

Conflict of Interest Policy

Approved by the Board of THBEA on January 30, 2018

No Board members, Employees, and Appointed Volunteers (collectively "Representatives") of THBEA may be involved in THBEA's decision-making process when they personally, corporately, or through family relations may stand to gain by influencing the decision-making process.

THBEA may deal with its Representatives in the conduct of its normal business so long as no conflict of interest, either real or perceived, is present.

When a THBEA Representative becomes aware of a potential conflict of interest, they will promptly report it to the Board and recuse themselves from any further discussion on the topic or involvement in the decision-making process.